



Vidya Prasarak Mandal, Gadhinglaj's

DR. GHALI COLLEGE, GADHINGLAJ.

Tal. Gadhinglaj, Dist Kolhapur. ' Ph No:(02327)222119 Principal Cabin No. (02327) 298022

College E-mail Id: drghalicollege@gmail.com

Website: ghalicollege.edu.in

NAAC Reaccredited ' B ' Grade
(Third Cycle)

FOUNDER: LATE DR. S. S. GHALI

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REF. NO. GCG /

DATE: / /202

POLICY ON PROVIDING FINANCIAL SUPPORT TO TEACHERS AND NON-TEACHING STAFF TO ATTEND CONFERENCES/WORKSHOPS AND TOWARDS MEMBERSHIP FEES OF PROFESSIONAL BODIES.

I. INTRODUCTION

Dr. Ghali College, Gadhinglaj focuses on improvement in teaching-learning process and on quality research. Teaching learning process has undergone a significant change in recent years and Dr. Ghali College, Gadhinglaj values the importance of up-gradation of academic knowledge and research quality of its faculty members so as to make the learning outcomes more fruitful. This policy on financial support for teaching faculty to attend conferences/workshops and for payment of membership fees of professional bodies delivers a set of guidelines for availing the said benefits from the institute and is applicable to all the full-time permanent faculty, full time non-grant faculty and clock-hour-basis faculty members teaching at both UG and PG level. The same policy is also applicable for non-teaching staff. This Policy helps teachers to update their knowledge in their respective fields so as to enrich the students by imparting valuable education based on both knowledge and skill to increase the employability of students.

II. OBJECTIVES:

1. To provide financial support to the teachers and non-teaching staff for attending conferences/workshops and towards membership fee of professional bodies.
2. To encourage the faculty and non-teaching staff to participate in various state, national and international conferences/workshops.
3. To create and enhance research attitude amongst the teachers.
4. To enhance skills and professional skills of the non-teaching staff.



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III. SCOPE

The financial support to attend Conferences / Workshops and towards membership Fee of professional bodies will be provided to all the full-time permanent faculty members, full-time non-grant faculty and clock-hour-basis faculty members teaching at both UG and PG level and non-teaching staff of Dr. Ghali College, Gadhinglaj. All faculties and non-teaching staff are eligible to seek financial support to attend or participate in the faculty development programmes, workshops, conferences, teacher training programmes, refresher courses, orientation courses, short term courses and professional development programmes at college, university, state, national and international level.

IV. POLICY GUIDELINES

Dr. Ghali College, Gadhinglaj has made financial provision in its annual budget towards reimbursement of amount spent on attending various faculty development programmes, seminars, symposia, workshops, conferences and for membership fees for professional bodies.

1. The financial support covers reimbursement of the registration fees.
2. The financial support covers reimbursement of the TA/DA.
3. The financial support is applicable to all full-time permanent faculty, full time non-grant faculty and clock-hour-basis faculty members teaching at both UG and PG level and non-teaching faculty.
4. Financial support is applicable to attend international conferences or development programmes is limited to one programme with subject to prior permission of management body.
5. Financial support is applicable to attend skills and professional skills development workshop, seminar and conferences for the non-teaching staff



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V. PROCEDURE



VI. RECOGNITION:

- 1) A faculty member receiving an award for presenting research paper in conferences is honoured.
- 2) The institute also honours teachers who present an extraordinary research article in conferences.
- 3) The institute also honours non-teaching staff for their extraordinary achievement.



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